



VIDYABHARTI SANSTHA, WARDHA.  
**DR. R. G. BHOJAR ARTS, COMMERCE & SCIENCE COLLEGE**

MOHANAPUR, TH-SELOO DIST-WARDHA 442104  
(FORMERLY VIDYABHARTI COLLEGE)

Affiliated To Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur.  
NAAC Accredited with B+ Grade  
College Index : (Sr.-699) (Jr.07.08.006)

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**7.1.1. Describe gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc., within 500 words.**

To provide equal status for women in the society, to reduce disparity and discrimination on the basis of sex or gender of a person our college is constantly working on it by initiating various activities. Our college has developed the equality among all teaching, non-teaching staff as well as among students by promoting to organize various activities throughout the year. College has women's cell and internal complaint committees which take initiative to organize various programs and activities for developing the thoughts of equality among all. Our college belongs to rural area so our moto is to uplift and encourage the women in every field and to create the healthy environment for it.

Women's Cell committee functions for the rights of female students, faculty and staff members and also provide a platform for listening to complaints. This committee tries to incorporate hygiene habits among girl students, for that organize doctors meet every year. This committee organize seminars or guest lectures by specialist and eminent personalities to inspire, develop positive attitude, to guide and to become self-dependent.

Our institution ensures that boys and girls work together in academic, cultural, sports and other activities. However, the institution takes care of gender sensitivity to ensure the safety and security of female students

Internal complaint committee (ICC) constituted in our college during the session 2016-17 and committee has total 10 members. This committee receives issues (like sexual harassment) and tries to solve the issues of girl students and women staff.

**Safety and Security:**

1. Every student whether boy or girl, have dress code, wear an I-card, so they are recognised as college students and other outside students are not allowed in classrooms. By following this rule girls get protected in college premises.
2. Institute has installed CCTV cameras in every corridor, so no offenses can occur and girls remain protected.
3. The institute has separate toilets which are on long distance from each other.
4. Institute has enough number of lights, so sometimes during evening also girls remain protected.
5. For being relaxed and comfortable institute has common room for girls.
6. In common room of girls' installation of sanitary Napkin vending machine is done.
7. The institute has contact numbers of local doctors, so during emergency we call to the doctors for girls or boys too.

8. College gives equal opportunities for girls in all social and cultural activities as well as promote girls for organizing and conducting various college level programs.

**Other initiatives taken by the institution**

1. Every year our college celebrates 'International Women's Day' with zeal and enthusiasm.
2. Various women- related themes and topics are taken up for discussion and debates during cultural events.
3. The institution has developed the committees as per the guidelines of UGC/AICTE/State Government to ensure safety and security of female employees and students on campus. The following committees are formed as below.
  - Anti-ragging committee
  - Student grievance committee
  - Internal complaint committee
  - Women Cell committee

